ANALYSIS AND EVALUATION OF IMPLEMENTATION OF UNDERGRADUATE NURSING CURRICULLUM FOR FAMILY NURSING IN WEST JAWA

(Analisis Dan Evaluasi Pelaksanaan Kurikulum Sarjana Keperawatan Untuk Keperawatan Keluarga Di Jawa Barat)

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ABSTRAK

Pendahuluan: Perawat merupakan tulang punggung dari sistem kesehatan, menjadi penyedia utama layanan kesehatan primer sebagai mereka terdiri 60-80% dari total tenaga kerja kesehatan, dan memberikan 90% dari semua layanan perawatan kesehatan di arena kesehatan primer. Penelitian ini bertujuan untuk mengevaluasi kesesuaian keperawatan keluarga dan kurikulum keperawatan kesehatan masyarakat dengan standar internasional dan kebutuhan nasional untuk pendidikan keperawatan sarjana di Jawa Barat. Metode: Penelitian ini menggunakan desain penelitian evaluasi dengan menggunakan kerangka BEKA sebagai alat untuk melakukan analisis kurikulum yang termasuk Benchmarking, Membuktikan, Mengetahui, dan Menerapkan tahap. Standar internasional kompetensi keperawatan keluarga dan perawat kesehatan masyarakat, panduan belajar kursus dan sampel dari laporan siswa dikumpulkan dan dianalisis menggunakan analisis isi. Selain peserta dari enam sekolah keperawatan diwawancarai untuk mengidentifikasi penerapan kurikulum. Hasil: Hasil penelitian menunjukkan bahwa beberapa kompetensi yang digariskan dalam buku ini tentu saja tidak sesuai dengan standar internasional keperawatan keluarga dari Asosiasi Perawatan Keluarga Internasional. Empat kerangka dimensi keperawatan keluarga dan kurikulum keperawatan kesehatan masyarakat yang diusulkan untuk meningkatkan keselarasan antara standar internasional serta lokal dan pemerintah perlu untuk keperawatan keluarga dan perawat kesehatan masyarakat kurikulum. **Diskusi:** Sekolah keperawatan dapat menerapkan kerangka ini sebagai pedoman untuk mengembangkan rencana pembelajaran mereka sendiri berdasarkan standar internasional, nasional, lokal dan kebutuhan kelembagaan.

Kata kunci: analisis kurikulum, evaluasi, keperawatan keluarga, keperawatan kesehatan masyarakat

ABSTRACT

Introduction: Nurses are the backbone of the healthcare system, being the key providers of primary healthcare as they comprise 60-80% of the total health workforce, and provide 90% of all heath care services in the primary healthcare arena. This study aimed to evaluate the concordance of family nursing and community health nursing curriculum with international standards and national needs for undergraduate nursing education in West Java. Methods: This study used evaluation research design using BEKA framework as a tool to perform curriculum analysis which included Benchmarking, Evidencing, Knowing, and Applying stages. The international standards competency for family nursing and community health nursing, course study guide and samples of students reports were collected and analysed using content analysis. In addition participants from six nursing schools were interviewed to identify application of the curriculums. **Results:** The results show that some of the competencies outlined in the course study guide were not aligned with international standards of family nursing from International Family Nursing Association. Four dimensional framework of family nursing and community health nursing curriculums were proposed to improve the alignment between international standards as well as local and government needs for family nursing and community health nursing curriculums. School of nursing can apply this framework as guidance to develop their own learning plans based on international standards, national, local and institutional needs.

Keywords: curriculum analysis, evaluation, family nursing, community health nursing

INTRODUCTION

Nurses are the backbone of the healthcare system, being the key providers of primary healthcare (Kurtzman & Kizer 2005) as nurses comprise 60-80% of the total health workforce, and provide 90% of all heath care services in the primary health care (WHO 2008). This significant presence has enormous potential for improving the health status of people in the community because nurses can have a positive impact on increasing the self-reliance of people in the community and empowering people to maintain their health through education and disease prevention, which then reduces morbidity and hospitalisation (Kurtzman & Kizer 2005; Swiadek 2009).

In addition, Indonesian middle range plan development has declared a healthy family program and primary health care through health promotion and disease prevention (Kementerian Kesehatan RI 2015). Therefore, nursing education institution need to have orientation towards family health and the community so that it can contribute to the improvement of community independence and empowerment through health education dan disease prevention, which in the end can help to reduce morbidity and hospitalisation (Swiadek 2009). Competencies in family nursing are obtained through educational process in class as well as in the practice settings (Gaberson & Oermann 2010).

In Indonesia, healthcare services in the community setting are provided through community health centres or the Puskesmas as a primary level healthcare delivery facility According to Indonesian Ministry of Health Regulation number 75 year 2014, the Puskesmas is responsible for the coordination and integration of all health programs as well as a placement site for students. Unfortunately, the activities of Indonesian community nurses has not given a leverage to improve the health of family and the community, although nurses comprised of 60-80% of total health workforce (WHO 2008), contribution of community health nurses has not been seen in the health syste. Most of Indonesia nurses did not perform family nursing and community nursing services (DIKTI 2011). Survey also showed that 48% nurses said that their competencies were not as good as expected, meanwhile 36.2% people in the community stated that competencies of nurses were not as their expected (DIKTI 2011). This shows that community health nursing and family nursing education has not produced desirable outcomes for the community. Therefore, a research to analyse and evaluate the implementation of family nursing curriculum is needed so that nursing education institution can improve their curriculum to contribute to the healthy family program in Indonesia.

AIM AND OBJECTIVES

Aim

The aim of this study was to evaluate the alignment of family nursing curriculum with the standards, national and local needs related to family health in West Java Province.

Objectives

The objectives of this study were:

- 1. To analyse the alignment of family nursing learning plan with the standards, national dan local needs
- 2. To compare the strengths and weaknesses of various nursing diagnoses methods.

URGENCY OF THE STUDY

Core curriculum of bachelor nursing program in Indonesia required all nursing education institution to include family nursing in their academic and profession curriculum (AIPNI 2015). Through nursing education, With nursing education program, the government expects that the improvement of level of education can contribute to the improvement of nursing practice in hospitals and the Puskesmas; however, the impacts of nursing education on the improvement of nursing practice in Indonesia are relatively low (Aitken 2008). This is due to a gap between CHN practice and education in Indonesia which lead to lack of a CHN educational model as the site of community placement for nursing students in Indonesia (Samba 2012). Therefore, continuous evaluation of learning outcomes, process, and the content of family nursing curriculum is very important (Hall, 2014).

As the changes of core curriculum from competency-based to Indonesian National Qualification Framework (KKNI) were happening in 2015, as well as the changes in the government vision and mission regarding health, then it is important to conduct analysis and evaluation of family nursing curriculum. In the AINEC core curriculum 2015, it was stated that Family Nursing topic is 4 credit semesters (SKS) which consist of 3 SKS theory dan 1 SKS for practicum (AIPNI 2016). Up to now, there has not been any publication related to evaluation of family nursing curriculum in Indonesia. With the changes in the curriculum, the analysis and evaluaton of family nursing curriculum can help nursing education institutions to adjust and improve the implementation of family nursing education so that it can be aligned with national goals. Thus, the nursing education institution can make contribution towards health development of people in Indonesia. Curriculum evaluation is needed to help decision-making process in nursing education. Higher educations around the globe have been recognised the importance of outcome-basd education so that people in the community prefer outcomes than achievement of learning objective. Therefore, nursing education is also expected to produce a positive outcomes for the people and their environment (Hall 2014).

LITERATURE REVIEW

Family Nursing Curriculum

Nursing curriculum must be relevant and responsive towards the reality in practice setting so that analysis and evaluation of learning objectiives, process and contents of the curriculum is important (Dignam et al., 2012). Curriculum is a set of planning tools and regulation regarding the graduate learning outcomes, topics, process, and assessment that is used as guidance in the operation of higher education (Permenristekdikti No. 44 tahun 2015). Nursing education institutions need to aligned their family nursing curriculum to the standards, as well as national and local needs so that they can produce professional nurses who can strengthen the health system in the country (World Health Organization 2009).

The needs of community health needs consist of four major aspects which are clinical care, health maintenance, support for healthy living, and wellbeing and other support including comprehensive community health nursing in all health risks and problems (World Health Organization 2010). In developing countries, community nursing services are including five level which are individual, families, groups, and the communities; health services provision by professionals, and wellbeing and support that are given by other institution or organisasion in the community.

Eventhough community health nursing intervention are including individuals and families, family nursing is a specific discipline in nursing. Family nursing is defined as a process of health services provision that is needed by the families in the scope of nursing practice. Family nursing can be done in the family as context, family as system or family as part of community components (Kaakinen et al., 2014). The roles of family nursing include: 1) health educator, 2) coordinator, collaborator, and connector, 3) healthcare provider and technical experts, 4) family advocate, 5) consultant, 6) counsellor, 7) case finder and epidemiologist, 8) environmental health, 9) case manager, 10) researcher, 11) role model, 12) clarificator dan interpreter, 13) surrogate for family members who could not be with the client (Kaakinen et al., 2014). Family nursing uses nursing process as the framework which consists of assessment, planning, intervention, and evaluation (Riedford 2011).

Analysis and Evaluation of Curriculum

Curriculum evaluation is assessment activities regarding the nature, impact, and benefit of curriculum through systematic data collection, analysis, and interpretation of data in order to make decision. The purpose of this process is to do deep analysis in some or whole parts of the curriculum which considers the curriculum users (Hall 2014). Various technique can be used to evaluate the curriculum such as using questionnaire and interviews as valuable techniques to collect comprehensive information that can help the curriculum evaluation (Hall 2014).

Conceptual mapping framework by Matveev et al. (2010) from the USA can be applied as a model for analysis and evaluation of curriculum. This model uses five steps for curriculum mapping, namely topics, syllabus, instructional activities, dan learning assessment. Reid (2005) suggested to consider type of curriculum in the evaluation, for example null, hidden or undesirable currilum, and explicit and implicit curriculum. The null curriculum is not hidden but it is deleted purposively so that there are some there are some missing parts as the content is removed purposively. Hidden curriculum is happened because of influences of other factors that creates changes in students' attitude, perception, and behaviour including unwritten law for survival.

Hall (2014) conducted curriculum analysis and evaluation based using four steps which are benchmarking, evidencing, knowing, applying. Benchmarking is a process to identify documents which will serve as the standards or criteria. Curriculum benchmarking can use international standards as well as policies and regulations of government or other stakeholders such as users, consumers, professional organisations, and other nursing education institutions (Harris et al., 2010). Evidencing is a process to check the curriculum with the standards. To do this, all the course documents are considered in details to identify the written curriculum that have been implemented as well as to identify the hidden or null curriculum. Evidence for the learning objectives, content, learning sources, and assessment are mapped to identify its alignment with the standard documents (Hall, 2014). Knowing in the curriculum evaluation is a deeper process of analysis to identify and understand lecturers' understanding about what are taught and why they are taught to students (Hall, 2014). The last stage is application stage to examine how students understand the knowledge and apply what they have learned by asking the students' understanding and application of the knowledge. Using the four stages for curriculum analysis and evaluation, lecturers can obtain a complete picture that can help in decision making in nursing education institution (Hall, 2014).

METHODS

This study used evaluation research design. Evaluation research is a type of study that aims to asses and improve the effectiveness of activities through systematic and careful research process and analysis (Mertens & Wilson 2012). Variables in this study are:

- 1. Alignment of learning plan for family nursing with the standards
- 2. Alignment of family nursing process with the standards

Data in this study are including documents related to family nursing topic, lecturers who teach the family nursing topic, and students who have learned the familly nursing from nursing education institutions in West Java Province. Participants were recruited by sending an email invitation to the lecturers of education institutions. A total of 6 nursing education institution in West Java were willing to participate. Documents that were collected including learning plan or sylabus, other supporting documents such as module and students' guidebook, and family nursing care plan or students' report. Interview participants were including lecturers who teach family nursing topic and students. Total of 6 lecturers and 18 students were interviewed which ranged ranged from 30 to 45 minutes. All researchers interviewed participants.

Data collection consisted four stages which are:

- a. Benchmarking: data for benchmarking were collected from International Family Nursing Association Competencies for Generalist, Government Program in family health, Indonesian National Qualification Frame, West Java Development Plan, NANDA-International, and International Classification of Nursing Practice. These benchmark documents will be mapped to help the data analysis.
- b. Evidencing: collecting documents that consisted of 6 learning plan or syllabus, 24 family nursing reports from students. This document is needed to evaluate the planning and implementation of family nursing curriculum as well as impact or outcomes of the nursing process that were documented in the documents.
- c. Knowing: data collection in this stage were conducted through interviewing lecturers to examine what lecturers' view about missing curriculum, resources that influence the

Table 1. Results of Analysis and Evaluation of Family Nursing Curriculum	ırriculum					
Benchmark (IFNA 2015a, IFNA 2015b, Natioanl Health Development Plan, Provincial Development Plan) Dimension 1: Orientation and the needs of Family Nursing practice in the fitture (Clobal National Local and Lastinitional)	Nursing Education 1	Nursing Education 2	Nursing Education 3	Nursing Education 4	Nursing Education 5	Nursing Education 6
Nurses must accommodate both an individual and collective focus to meet health and illness needs	Focus on individual	Individual and collective	In and	Individual and collective	Individual and collective	Individual and collective
Definitions of family nursing is the integration of nursing care to both the family as a whole and individual family members, with attention to relationships amono members	No	Yes	Yes	Yes	Yes	Yes
Use of an evidence-informed practice model to guide and direct family nursing approaches to care is required.	No	Yes	Yes	No	No	No
National Program: healthy families through CERDIK	No	No	Some	Some	Some	No
Provincial Health Development Plan through strengthening families health and Posyandu	No	No	No	No	No	No
Dimension 2: Knowledge, competencies and attributes of family nurses						
Core Competency 1. Enhance and promote family health. 1.1 Demonstrate background knowledge of family theories, family nursing theories, family dynamics, health and illness	Yes	Yes	Yes	Yes	Yes	Yes
1.2 Evaluate how family responses to health and illness are interactional; identify reciprocal influence between health/	Yes	Yes	Yes	Yes	Yes	Yes
1.3 Demonstrate importance of family nursing beliefs and their impact in family health promotion, illness management, and	Yes	Yes	Yes	Yes	Yes	Yes
1.4 Take into consideration the cultural and contextual nature of families in the societal environment:	Yes	Yes	Yes	Yes	Yes	Yes
1.5 Demonstrate nurse/family partnership to achieve family and patient health and care goals;	No	No	Yes	Yes	Yes	Yes

Analysis and Evaluation of Implementation (Neti Juniarti, Sheizi Prista S., Desy Indra Y.)

B	Benchmark (IFNA 2015a, IFNA 2015b, Natioanl Health	Nursing	Nursing	Nursing	Nursing	Nursing	Nursing
	Development Plan, Provincial Development Plan)	Education 1	Education 2	Education 3	Education 4	Education 5	Education 6
1.6	Integrate individual health and illness background, needs, and	Yes	Yes	Yes	Yes	Yes	Yes
1.7	goals into family assessment; Incorporate health promotion and illness management	Yes	Yes	Yes	Yes	Yes	Yes
	principles/actions in clinical decision-making with families;	1					1
1.8	Empower the family with knowledge and self-efficacy to	No	Yes	No	No	No	No
	make informed health care decisions;						
1.9	Develop with the patient and family, interventions that	No	Yes	No	Yes	Yes	No
	promote murviqual and family nearly to address required onals:						
1.10	1.10 Evaluate family outcomes with families for ongoing care	Yes	Yes	Yes	Yes	Yes	Yes
	direction and communication within health care system and						
	community environment;						
1.11	1.11 Act by safeguarding the fundamental rights of the patient and	Yes	Yes	Yes	Yes	Yes	Yes
	family;						
1.12	1.12 Ensure family's right of privacy and confidentiality. family;	Partly	Yes	No	No data	No data	Yes
Core	Core Competency 2. Focus family nursing practice on families'						
stren	strengths; the support of family and individual growth; the						
impre	improvement of self-management-abilities; the facilitation of						
succe	successful life transitions; the improvement and management of						
healti	health; and the mobilization of family resources.						
	Care for patients using family as the unit of analysis;	No	Yes	Yes	Yes	Yes	Yes
2.2	Engage and include family members in therapeutic	No	Yes	Yes	No	No	No
	conversations/ communication and care;						
2.3	Utilize therapeutic communication techniques that include	No	No	No	No	No	No
	family nursing skills in family assessment and intervention;						
2.4	Incorporate useful questions: both linear and interventive	Yes	Yes	Yes	Yes	Yes	Yes
	questions;						
2.5	Integrate conceptual, perceptual, and executive competencies	No	No	No	Yes	No	Yes
	to meet the demands for both individual and family nursing						
	care;						
2.6	Perform family assessment that includes health issues, family beliefs, and family dynamics, considering family strengths;	Yes	Yes	Yes	Yes	Yes	Yes

Jurnal INJEC Vol. 1 No. 2 Desember 2016: 103–114

Benchmark (IFNA 2015a, IFNA 2015b, Natioanl Health	Nursing	Nursing	Nursing	Nursing	Nursing	Nursing
Development Plan, Provincial Development Plan)	Education 1	Education 2	Education 3	Education 4	Education 5	Education 6
2.7 Incorporate health promotion and illness management	Yes	Yes	Yes	No	No	Yes
2.8 Involve families in developing concrete interventions such	No	No	No	No	No	No
as mobilizing of resources, arranging of care needs, helping						
them to communicate about health and illness concerns, and						
	1					1
2.9 Offer commendations and referrals that address follow-up	Yes	Yes	Yes	Yes	Yes	Yes
needs;						
2.10 Evaluate with families the adequacy and success of family	No	Yes	Yes	Yes	No	Yes
interventions over course of care;						
2.11 Document pertinent information and data related to family	Yes	Yes	Yes	Yes	No	Yes
nursing care in case record/database according to professional						
standards;						
2.12 Facilitate safe and effective transitions across levels of care	No	No	No	No	No	No
and care sites, including acute, community-based, and long-						
term care for individuals and families.						
Core Competency 3: Demonstrate leadership and systems thinking						
skills to ensure the quality of nursing care with families in everyday						
practice and across every context.						
3.1 Advocate for families within health care settings and	No	No	No	No	No	No
communities during health and illness experiences;						
3.2 Act as a role model or as a resource (mentoring);	Yes	Yes	Yes	No	No	Yes
3.3 Engage in a variety of different activities to promote	No	No	No	No	No	No
Family Nursing at the organizational and community level						
(preceptorship, orientation new nurses, support educational						
opportunities for family care, documentation systems) in all						
care settings;						
3.4 Implement actions that develop and lead family nursing	No	No	No	No	No	No
practices in health care systems.						
Core Competency 4. Commit to self-reflective practice with	No	No	No	No	No	No
Idililics.						

Analysis and Evaluation of Implementation (Neti Juniarti, Sheizi Prista S., Desy Indra Y.)

Benchmark (IFNA 2015a, IFNA 2015b, Natioanl Health Development Plan, Provincial Development Plan)	Nursing Education 1	Nursing Education 2	Nursing Education 3	Nursing Education 4	Nursing Education 5	Nursing Education 6
Core Competency 5) Practice using an evidence-based approach. 5.1 Apply a nurse-family practice model that recognizes the	Yes	Yes	Yes	Yes	Yes	Yes
significance of family and societal systems in health;5.2 Utilize research and practice based evidence to support family assessment. interventions. and care with families.	No	Yes	Yes	No	No	Yes
Diagnosis (ICNP 2015; NANDA-I 2013)	Single diagnosis	PES	PES	PES	PES	PES
Dimension 3: Teaching, learning and assessment process)					
Duration	2950 minutes	5120 minutes	4350 minutes	5120 minutes	2400 minutes	Not stated
Nursing curricula should include a systematic and progressive	Yes	Yes	Yes	Yes	Yes, Various	Yes
introduction to family-focused health care supported by evidence	Various	Various	Various	Various	learning	Various
informed family-derived theoretical frameworks that enable	learning	learning	learning	learning	methods and	learning
students to not only practice nursing actions but also collectively	methods and	methods and	methods and	methods and	assessment	methods and
reflect upon their actions.	assessment	assessment	assessment	assessment		assessment
Use of family-derived theoretical frameworks should be used to	Yes	Yes	Yes	Yes	Yes	Yes
promote discipline-specific and interdisciplinary dialogue about family health care practice						
Dimension 4: impact of the school structure and culture						
towards curriculum design and delivery (IFNA Education						
Committee Survey 2011)						
Supporting the delivery of family nursing education.	Yes	Yes	Yes	Yes	Yes	Yes
Facilitating the sharing of education resources.	No	No	No	No	No	No
Providing resources and other means of knowledge translation in	No	Yes	Yes	No	No	Yes
support of a cultural change towards evidence-informed family						
nursing education, including influencing outside stakeholders in						
nurse education across faculty						

Jurnal INJEC Vol. 1 No. 2 Desember 2016: 103–114

implementation, and what actually being taught to students and why these were taught.

d. Applying: data collection in this phase were including interviews to students to explore their understanding about family nursing and the application of the family nursing in the real setting.

The data were analysed using content analysis, thematic Analysis (Braun and Clark 2006) and cross-case synthesis.

This study was approved by Health Research Ethic Committee Faculty of Medicine Universitas No. 706/UN6.C1.3.2/ KEPPK/PN/2016 to ensure that this study was conducted in ethical manners by respecting the participants right, providing beneficence and justice for the participants.

RESULTS

The results of four stages analysis (benchmarking, evidencing, knowing and application) were summarised in Table 1 as follow. Based on these analysis, the family nursing curriculum needs to be improve in nursing education institutions particularly to strengthen the competencies of demonstrating leadership and system thinking, reflective practice, and applying evidence-informed practice. In addition, the curriculum also needs to incorporate national program and provincial health programs into the curriculum. In terms of nursing diagnosis, nursing education institutions need to apply a current and standardise nursing diagnosis using seven axes as outlined by NANDA-International and International Classification of Nursing Practice from International Council of Nurses.

DISCUSSION

Nursing curriculum must be relevant and responsive towards the reality in practice setting so that analysis and evaluation of learning objectiives, process and contents of the curriculum is important (Dignam et al. 2012). Curriculum evaluation is assessment activities regarding the nature, impact, and benefit of curriculum through systematic data collection, analysis, and interpretation of data in order to make decision. The purpose of this process is to do deep analysis in some or whole parts of the curriculum which considers the curriculum users (Hall 2014). This study has showen that the duration of family nursing topic were varied between institutions. The duration rangerd from 1600 minutes (equal to 27 hours) to 5120 minuters (equal to 87 hours). World Health Organization (2010) has given an example of 80 hours of community nursing curriculum for bachelor degree. Since the duration were varied, then the competencies being taught were varied among nursing education institutions aswell. The benchmarking and evidencing results showed that the core curriculum for family nursing needs to be improved particularly in demonstrating leadership and system thinking, performing reflective practice, and applying evidence-informed practice. In addition, nursing education institution also need to incorporate national program and provincial health development program in the family nursing area. Family nursing can be used in individuals using family as context or family as system or family as component of the community (Kaakinen et al., 2014).

Family nursing need to use the family process as the frameworks to perform assessment, planning, intervention, and evaluation (Riedford 2011). For the nursing diagnosis, nursing education institutions need to reference the current and up date diagnosis system as outlined by NANDA International or International Classification of Nursing Practice (ICN 2015). The results in this study showed that there is a single diagnoses phenomena being implemented in bachelor degree. Based on the benchmarking and literature review of family nursing, the term single diagnosis is not recognised. According to NANDA International the components of a diagnosis consist of diagnosis label, definition, defining characteristic, risk factors and related factors (NANDA-I 2016). Therefore, lecturers need to use international standardised nursing diagnosis to prevent confusion among students.

According to NANDA-I (2013) dan ICN (2015), Nursing Diagnosis a "clinical judgment

Din	nension 1: Orientation and Needs	Din	nension 4: Condition of nursing education
1.	Internasional	inst	titution
2.	National	1.	Supporting the delivery of family nursing
3.	Local and users		education.
4.	Students	2.	Facilitating the sharing of education resources.
		3.	Providing resources and other means of
			knowledge translation in support of a cultural
			change towards evidence-informed family
			nursing education
Din	nension 2: Graduates competencies	Din	nensi 3: Teaching, learning and assessment
1.	Improve and promote the health of families	pro	cess
2.	Focus of nursing practice is on the families'	1.	Duration
	strength	2.	Nursing curricula should include a systematic
3.	Demonstrate leadership and system		and progressive introduction to family-focused
	thinking		health care supported by evidence informed
4.	Have commitment to perform self-reflective		family-derived theoretical frameworks
	practice with the family	3.	Use of family-derived theoretical
5.	Apply evidence-informed practice		frameworks
6.	Nursing Process		

Figure 1 Framework of Analysis, Evaluation dan Development of Family Nursing Curriculum

concerning a human response to health conditions/life processes, or a vulnerability for that response, by an individual, family, group or community. A nursing diagnosis provides the basis for selection of nursing interventions to achieve outcomes for which the nurse has accountability " (p. 1). There are three types of nursing diagnosis, the first is problem-focused nursing diagnosis, which is a clinical judgment concerning an undesirable human response to health conditions/life processes that exists in an individual, family, group, or community. In order to make a problem-focused diagnosis, the following must be present: defining characteristics (manifestations, signs, and symptoms) that cluster in patterns of related cues or inferences. Related factors (etiological factors) that are related to, contribute to, or antecedent to the diagnostic focus are also required. The second is health promotion nursing diagnosis, which is a clinical judgment concerning motivation and desire to increase well-being and to actualize human health potential. These responses are expressed by a readiness to enhance specific health behaviors, and can be used in any health state. Health promotion responses may exist in an individual, family, group, or community. In

order to make a health-promotion diagnosis, the following must be present: defining characteristics which begin with the phrase, "Expresses desire to enhance...". The third one is risk nursing diagnosis which is a clinical judgment concerning the vulnerability of an individual, family, group, or community for developing an undesirable human response to health conditions/life processes. In order to make a risk-focused diagnosis, the following must be present: supported by risk factors that contribute to increased vulnerability.

There are seven axis in the international standards reference model for a nursing diagnosis. An axis is operationally defined as a dimension of the human response that is considered in the diagnostic process. These seven axes (NANDA-I 2016) are: Axis 1: the diagnostic focus Axis 2: subject of the diagnosis (individual, caregiver, family, group, community) Axis 3: judgment (impaired, ineffective, etc.) Axis 4: location (bladder, auditory, cerebral, etc.) Axis 5: age (infant, child, adult, etc.) Axis 6: time (chronic, acute, intermittent) Axis 7: status of the diagnosis (problem-

focused, risk, health promotion).

The axes are represented in the labels of the nursing diagnoses through their values. In some cases, they are named explicitly, such as with the diagnoses, Ineffective Community Coping and Compromised Family Coping, in which the subject of the diagnosis (in the first instance "community" and in the second instance "family") is named using the two values "community" and "family" taken from Axis 2 (subject of the diagnosis). "Ineffective" and "compromised" are two of the values contained in Axis 3 (judgment) (NANDA-I 2016).

Based on results of this study, authors proposed a four dimensional framework that can help lecturers to analyse and develop family nursing curriculum. This framework is presented in figure 1 as follow.

This proposed framework was developed using Lee et al. (2012) four dimensional curriculum development which combined with the benchmarking results. This framework can be used to evaluate, analyse, and develop curriculum for family nursing in nursing education institution. The contents of this curriculum are not exhaustive as these needs to be re-evaluated regularly to see whether they are still relevant with the current situation. This study has found that most of nursing education institutions have not included provincial and national policy in the family nursing curriculum. As the results, the nursing graduates are not work ready when they are work in Puskesmas settings (community health centers) to perform the national program "Healthy Family". In order to overcome this issue, family nursing lecturers can use Figure 1 as a framework to update the content of their curriculum in a regular basis.

CONCLUSION AND RECOMMENDATION

Conclusion

It can be concluded that competencies for family nursing curriculum that has been implemented in West Java were varied due to variation in the duration of the topic. There are also needs to be improved particularly in the three areas of system thinking, reflective practice, and evidence-informed practice, as well as national and provincial development programs. Thus, the nursing graduates would be ready to fulfil the national and provincial demands while also aligned with international standards.

Recommendation

Family nursing curriculum needs to incorporate national and provincial health programs, The core curriculum for family nursing needs to add leadership and system thinking, reflective practice and evidenceinformed practice, Nursing diagnosis needs to use the current reference from ICNP, Nursing education institutions needs to support lecturers to perform analysis and evaluation of family nursing using the proposed framework.

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